



Advancement Manual for the Enlisted Personnel of the U.S. Navy and U.S. Navy Reserve

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1. Purpose. To provide procedures for administering the advancement in rate system for enlisted members serving on active duty in the U.S. Navy, U.S. Navy Reserve, and inactive U.S. Navy Reserve. This instruction is a complete revision and should be reviewed in its entirety. 2. Cancellation. Bupersinst 1430.16E, Bupersinst 1430.17F, and Bupersinst 1401.2. 3. Background. This instruction supports advancement policy of Chief of Naval Personnel (Chnavpers). It provides instructions for determining eligibility requirements for advancement, preparing necessary forms and messages and effecting advancements and changes in rating. It also contains procedures for ordering, maintaining, and disposing Navy-wide examinations for advancement.

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