



The Six Disciplines of Breakthrough Learning: How to Turn Training and Development into Business Results

Calhoun W. Wick, Roy V. H. Pollock, Andy Jefferson

Download now

[Click here](#) if your download doesn't start automatically

The Six Disciplines of Breakthrough Learning: How to Turn Training and Development into Business Results

Calhoun W. Wick, Roy V. H. Pollock, Andy Jefferson

The Six Disciplines of Breakthrough Learning: How to Turn Training and Development into Business Results

Calhoun W. Wick, Roy V. H. Pollock, Andy Jefferson

Whether you're an HR or OD professional or work in a training department, learn to apply the principles of follow-through management within your organization in the new edition of this bestselling resource.

Incorporating new research on learning and learning transfer, along with new case studies, interviews, and tools, this edition shares guidelines, proven in practice by many Fortune 500 companies, on how to design comprehensive learning experiences in leadership and management, sales, quality, performance improvement, and professional certification. You'll discover the theories and principles underlying the approach, as well as the practical methods, tools, and roadmaps for bridging the "knowing-doing" gap.

Praise for the Second Edition of *The Six Disciplines of Breakthrough Learning*:

"No other book in the last decade has been more important for the workplace learning field. The second edition is even better, incorporating new wisdom learned in the crucible of real-world practice."?Will Thalheimer, Ph.D., president, Work-Learning Research, Inc.

"Simply put, this book is a critical read for anyone who wants to ensure that the time and money spent in development produces results."? Teresa Roche, vice president and chief learning officer, Agilent Technologies

"The Six Disciplines brings together many of the most important principles of corporate training in an easy-to-understand, highly visual format. Readers will find this book filled with examples, models, and practical tools you can use to create high-impact learning solutions in your own organization."?Josh Bersin, president and chief executive officer, Bersin & Associates

"Wick, Pollock, and Jefferson have a well-proven formula for moving learning from an academic exercise to business results. Their 6Ds offer all leaders specific and concrete things that they can do to turn learning into results." ?Dave Ulrich, professor, Ross School of Business, University of Michigan, and partner, The RBL Group

"I introduced The Six Disciplines to GE's Global Learning Council and I am very glad that I did. The Six Disciplines gives us a common language and a common process that work very well in GE."?Jayne Johnson, director, Global Leadership Development, General Electric

"The 6Ds model provided a powerful framework for designing high-impact learning programs that helped to shape our approach to learning and to align our learning leaders across the organization. The second edition adds insights and tools that make this edition even more relevant, practical, and valuable."?Robert Sachs, Ph.D., vice president, Learning and Development, Kaiser-Permanente

"Embracing the Six Disciplines has allowed us to develop truly innovative high-impact leadership programs that have changed the trajectory of our firm."?Carol Bonett, vice president, leadership development officer, Morgan Stanley Smith Barney LLC

 [**Download** The Six Disciplines of Breakthrough Learning: How ...pdf](#)

 [**Read Online** The Six Disciplines of Breakthrough Learning: Ho ...pdf](#)

Download and Read Free Online The Six Disciplines of Breakthrough Learning: How to Turn Training and Development into Business Results Calhoun W. Wick, Roy V. H. Pollock, Andy Jefferson

From reader reviews:

Dorothy Marr:

The book with title The Six Disciplines of Breakthrough Learning: How to Turn Training and Development into Business Results possesses a lot of information that you can find out it. You can get a lot of help after read this book. This particular book exist new information the information that exist in this book represented the condition of the world currently. That is important to you to learn how the improvement of the world. This particular book will bring you in new era of the global growth. You can read the e-book on your smart phone, so you can read this anywhere you want.

Nakia Schultz:

A lot of people always spent their own free time to vacation or maybe go to the outside with them family or their friend. Were you aware? Many a lot of people spent their free time just watching TV, or even playing video games all day long. If you would like try to find a new activity honestly, that is look different you can read some sort of book. It is really fun for yourself. If you enjoy the book which you read you can spent the entire day to reading a e-book. The book The Six Disciplines of Breakthrough Learning: How to Turn Training and Development into Business Results it is very good to read. There are a lot of individuals who recommended this book. These people were enjoying reading this book. When you did not have enough space bringing this book you can buy the actual e-book. You can more very easily to read this book out of your smart phone. The price is not too costly but this book provides high quality.

Jennifer Wilson:

Reading can called thoughts hangout, why? Because when you are reading a book especially book entitled The Six Disciplines of Breakthrough Learning: How to Turn Training and Development into Business Results your thoughts will drift away through every dimension, wandering in each aspect that maybe unidentified for but surely will become your mind friends. Imaging each and every word written in a e-book then become one application from conclusion and explanation which maybe you never get before. The The Six Disciplines of Breakthrough Learning: How to Turn Training and Development into Business Results giving you one more experience more than blown away your mind but also giving you useful data for your better life in this era. So now let us present to you the relaxing pattern this is your body and mind will be pleased when you are finished reading through it, like winning a sport. Do you want to try this extraordinary investing spare time activity?

Ronnie Chaney:

What is your hobby? Have you heard that question when you got pupils? We believe that that query was given by teacher on their students. Many kinds of hobby, Every person has different hobby. Therefore you know that little person just like reading or as reading become their hobby. You have to know that reading is

very important along with book as to be the thing. Book is important thing to provide you knowledge, except your current teacher or lecturer. You get good news or update about something by book. Numerous books that can you choose to use be your object. One of them is The Six Disciplines of Breakthrough Learning: How to Turn Training and Development into Business Results.

Download and Read Online The Six Disciplines of Breakthrough Learning: How to Turn Training and Development into Business Results Calhoun W. Wick, Roy V. H. Pollock, Andy Jefferson #CTHGBFUS270

Read The Six Disciplines of Breakthrough Learning: How to Turn Training and Development into Business Results by Calhoun W. Wick, Roy V. H. Pollock, Andy Jefferson for online ebook

The Six Disciplines of Breakthrough Learning: How to Turn Training and Development into Business Results by Calhoun W. Wick, Roy V. H. Pollock, Andy Jefferson Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read The Six Disciplines of Breakthrough Learning: How to Turn Training and Development into Business Results by Calhoun W. Wick, Roy V. H. Pollock, Andy Jefferson books to read online.

Online The Six Disciplines of Breakthrough Learning: How to Turn Training and Development into Business Results by Calhoun W. Wick, Roy V. H. Pollock, Andy Jefferson ebook PDF download

The Six Disciplines of Breakthrough Learning: How to Turn Training and Development into Business Results by Calhoun W. Wick, Roy V. H. Pollock, Andy Jefferson Doc

The Six Disciplines of Breakthrough Learning: How to Turn Training and Development into Business Results by Calhoun W. Wick, Roy V. H. Pollock, Andy Jefferson MobiPocket

The Six Disciplines of Breakthrough Learning: How to Turn Training and Development into Business Results by Calhoun W. Wick, Roy V. H. Pollock, Andy Jefferson EPub