



# Multiculturalism and Diversity: A Social Psychological Perspective

*Bernice Lott*

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*Multiculturalism and Diversity* focuses on the ways in which history and identity inform each other, and examines the politics of culture as well as the politics of cultural identities within the U.S.

- Illustrates the basic proposition that each of us is a unique multicultural human being and that culture affects individual self-definition, experience, behavior, and social interaction
- Moves from early simple definitions of multiculturalism to more complex understandings focused on culture as learned, teachable (shared), and fluid
- Uses a critical approach to the study of culture and personal identity that is informed by historical and social factors and an appreciation of their interaction
- Examines the various cultural threads within the mosaic of a person's multicultural self such as sexual identity, gender, social class, and ethnicity



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