



The Compensation Solution: How to Develop an Employee-Driven Rewards System

John E. Tropman

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Money isn't everything to today's employees. This book shows companies how to combine traditional compensation with the educational, emotional, and psychological benefits that will attract the best and brightest. It identifies the ten elements--including learning, advancement, emotional rewards, and quality of life--that job seekers rank highest among desired benefits. Then it shows employers how to combine them with monetary benefits to create effective, employee-driven compensation packages.

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